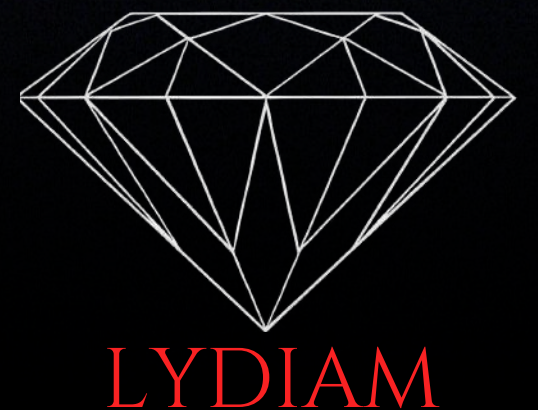


Diamonds with *Fire*

Since 5 generations

THE JOURNEY OF
NATURAL DIAMONDS

VETS nv
ALPHI
DIAMONDS
MANUFACTURING



Vets Alphi Diamonds: A Strong Legacy of Excellence

The Vets family has been involved in diamond cutting and polishing since the early 1900s, building a legacy of craftsmanship, precision, and innovation. In the 1980s, Guido Vets transformed this heritage into Vets Alphi Diamonds NV, expanding into international markets and solidifying their position as global leaders in the diamond industry, known for their commitment to quality and ethical practices.



Since 1990, Alain and Philippe Vets have led the business, continuing the family's dedication to excellence. Today, the fifth generation drives the company into a new era of innovation and growth.

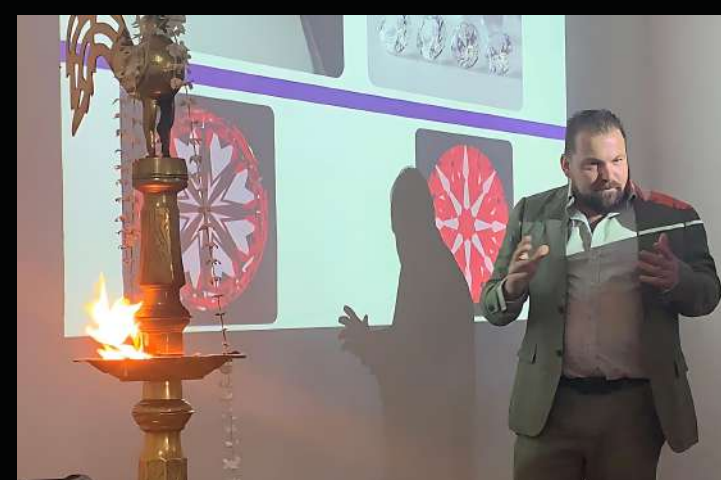


Joachim Vets, who has been with the company since 2010 and became CEO in 2022, introduced Hearts & Arrows diamonds, renowned for their exceptional brilliance. His leadership ensures that Vets Alphi remains at the forefront of diamond craftsmanship. That same year, Jeroen Vets joined to oversee the Belgium Master Cutter Training and Development Unit, ensuring the advanced skills of our Sri Lankan polishers and upholding our tradition of excellence.



Valerie Vets, a qualified diamond grader since 2012, ensures that each Vets Alphi Diamond meets the highest standards of quality.

With centers in Belgium, Sri Lanka, New York, and Thailand, Vets Alphi Diamonds continues to expand globally, staying committed to integrity, innovation, and excellence as we look toward the future.



A Legacy of Excellence and Integrity

Vets Alphi Diamonds NV, based in Antwerp, Belgium, is one of the few remaining diamond business families in the region. As the primary business, Vets Alphi Diamonds has upheld its tradition of excellence in the diamond industry for decades. In 1993, the company expanded its operations by establishing Lydie's Diamonds (Pvt) Ltd, a cutting and polishing factory in Sri Lanka, which has since become a cornerstone of the Vets Alphi legacy.

Under the guidance of Belgian master cutters, Lydie's Diamonds specializes in producing Hearts & Arrows Diamonds, combining state-of-the-art technology with artisanal craftsmanship. Since its founding, Lydie's Diamonds has gained the trust of customers worldwide by consistently meeting and exceeding expectations in diamond quality and yield.

In 2023, Lydie's Diamonds took a significant step forward by joining the United Nations Global Compact (UNGC), affirming its commitment to ethical practices, sustainability, and transparency. While Vets Alphi Antwerp remains the primary business, Lydie's Diamonds serves as the heart of the company's production, ensuring compliance with international standards such as the Kimberley Process and upholding the highest ethical and legal frameworks.

Together, Vets Alphi and Lydie's Diamonds represent a legacy of trust, innovation, and ethical excellence in the diamond industry.



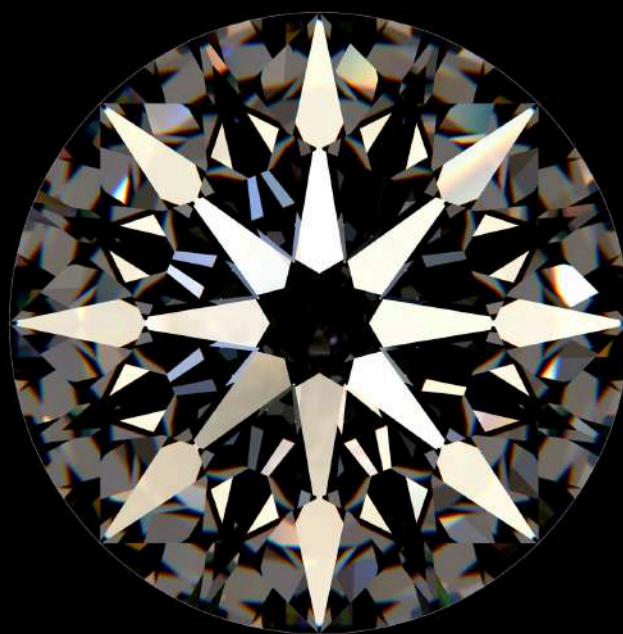
Hearts & Arrows: Crafting Perfection with Expertise and Precision

At Vets Alphi Diamonds, we pride ourselves on producing Hearts & Arrows diamonds that stand as a symbol of unmatched brilliance and quality. Our success is built upon a unique combination of Belgian expertise and Sri Lankan craftsmanship, with each diamond passing through a meticulous process to achieve the perfect cut.

Our team of Belgium Master Cutters brings decades of knowledge, honed over generations, ensuring that every diamond meets the highest standards. This expertise is complemented by the exceptional skills of our Sri Lankan polishers, who are trained under a dedicated program to master the precision required for Hearts & Arrows cuts.

Utilizing state-of-the-art technology, we ensure that every diamond is examined and verified to meet the exacting requirements that define a true Hearts & Arrows diamond. Our commitment to excellence is particularly evident in our specialization in smaller diamonds, where achieving such precision demands unparalleled skill and dedication.

By combining the finest Belgian craftsmanship, advanced technology, and our highly skilled Sri Lankan team, we ensure that each Hearts & Arrows diamond shines with extraordinary brilliance, reflecting our unwavering commitment to quality.



Commitment to Sustainability and Ethical Practices

In 2023, Lydie's Diamonds took a significant step forward by joining the United Nations Global Compact (UNGC), further aligning our business with principles that protect human rights, uphold labor standards, promote environmental sustainability, and combat corruption. Our dedication to these principles is reflected in every facet of our operations, from ethical sourcing to the traceability of every diamond we produce.

We have also made impressive strides in environmental sustainability, focusing on reducing water and energy usage through innovative management systems that minimize waste and promote the use of renewable resources. Our commitment extends to our workforce, where we champion gender equity, with over 70% of our employees being women, and we provide leadership development and training programs to support their growth within the company.



Our Commitment to Sustainable Development Goals and Active Participation in the UNGC Network

We are deeply committed to achieving Sustainable Development Goals (SDGs) 1, 5, 8, and 10, and we actively participate in the UNGC Accelerator Program, as well as various workshops and seminars that support these global objectives. Our dedication to these SDGs strengthens the value we offer to our customers, who join us in our journey towards sustainability. At Vets Alpha Diamonds, our sustainable and gender specialist team is fully committed to continuing our active participation in the UNGC network, ensuring that we uphold the highest standards of responsible and ethical practices



Hearts & Arrows: The Pinnacle of Diamond Perfection

Lydie's Diamonds, fully owned by Vets Alphi Diamonds NV, has earned a reputation for crafting Hearts & Arrows Ideal Cut Diamonds of exceptional quality. Under the expert supervision of our Belgian Master Cutters, our Sri Lankan cutting and polishing team creates diamonds that meet the highest standards of precision and brilliance.

As part of our commitment to excellence, we enrich our Sri Lankan artisans with the finest Belgian diamond polishing knowledge. This is achieved through extensive training programs where our Sri Lankan polishers travel to Belgium to learn the intricacies of diamond cutting directly from Vets Alphi's world-class craftsmen. Recently, the Sri Lankan Ambassador visited our Antwerp training facility to witness firsthand how our team is gaining advanced expertise in diamond polishing. This exchange of knowledge ensures that every diamond produced under the Lydie's Diamonds name reflects a seamless blend of Belgian craftsmanship and Sri Lankan dedication.

Our use of state-of-the-art technology combined with this training enables us to produce Hearts & Arrows diamonds with perfect symmetry and unmatched light performance. This collaboration between our Belgian and Sri Lankan teams ensures that every stone exceeds global expectations, making Lydie's Diamonds a leader in producing diamonds of exceptional quality and beauty.



Investing in Our People: Training and Development

At Lydie's Diamonds, we believe that our people are our greatest asset, and we are deeply committed to their growth and success. In addition to our regular training initiatives, we have taken an extra step to empower the next generation by opening a Diamond Cutting and Polishing School in partnership with the National Apprentice and Industrial Training Authority (NAITA). This initiative, launched in March 2023, provides vocational training opportunities for Sri Lankan youth, offering them a pathway to gain NVQ-level qualifications in diamond cutting and polishing.

Our Diamond Training and Development Unit is designed to equip both new trainees and existing employees with advanced skills and industry knowledge. This program not only helps us elevate the expertise of our workforce but also offers underprivileged youth the chance to build successful careers in the diamond industry. By investing in the future of our people, we continue to reduce turnover, foster loyalty, and maintain our position as a leader in diamond manufacturing.

Our multi-ethnic team of Sri Lankan and Belgian master cutters brings a wealth of expertise to every diamond we produce. Through this school, we ensure that the knowledge and skills of our experienced craftsmen are passed down to the next generation, enabling them to meet and exceed the highest standards of quality in every diamond, from sorting to grading. This commitment to training and development ensures that Lydie's Diamonds remains at the forefront of innovation and excellence.



Certification & Traceability

At Lydie's Diamonds, ensuring the ethical and legal sourcing of every diamond we manufacture is paramount. As part of the Vets Alphi Diamonds NV family, we strictly adhere to international guidelines such as the Kimberley Process (KPCS) and the G7 Import Guidelines to ensure that all our diamonds are conflict-free. Our dedication to full transparency is further bolstered by our compliance with the World Diamond Council's System of Warranties, guaranteeing that every diamond we handle has been ethically sourced and traded in accordance with global standards.

We take pride in providing full certification for all diamonds, ensuring complete traceability from the mine to the customer. Through cutting-edge blockchain technology and detailed record-keeping, we are able to document the journey of each diamond—from its rough form at the mine, through the cutting and polishing processes at Lydie's Diamonds, to its final destination with the customer. This traceability not only builds trust with our clients but also aligns with our commitment to transparency, legality, and ethical business practices.

Our partnership with Vets Alphi Diamonds NV strengthens our ability to offer a complete certification process, ensuring that all diamonds manufactured at Lydie's Diamonds come with a traceability report that meets international standards. From the moment a diamond is sourced to when it reaches the customer, we guarantee that it has undergone thorough legal and ethical scrutiny, providing peace of mind to all who purchase our products.



Comfort & Inclusivity at Our Factory

At Lydie's Diamonds, we are deeply committed to creating a comfortable and inclusive working environment. Our Sri Lankan factory is designed to ensure that all employees feel valued and respected, with a focus on providing safe, modern, and supportive working conditions. We strictly adhere to Sri Lankan labor laws and are proud to uphold all UN Global Compact (UNGC) standards, including those related to gender equity and fair labor practices.

We ensure that there is no labor exploitation or slavery in any part of our operations. Every employee at Lydie's Diamonds works under conditions that respect their rights, with fair wages, reasonable working hours, and a safe workplace. Our policies are aligned with Sri Lankan labor regulations, and we go above and beyond to ensure that all our operations are fully compliant with local and international labor standards.

Inclusivity is at the core of our values, and we actively promote gender equity in our workforce. Over 70% of our employees are women, and we offer equal opportunities for professional development and leadership roles. By following UNGC principles, we foster an environment where women and men alike can excel and contribute to the success of our company.

By prioritizing comfort, inclusivity, and ethical labor practices, Lydie's Diamonds ensures that our factory is not only a place of work but a place where our employees can grow, thrive, and feel empowered to contribute to our shared success.



Empowering Our Employees: Commitment to Welfare and Well-being

At Vets Alphi Diamonds, we believe that our company's success is rooted in our employees' well-being. We are dedicated to creating a supportive and inclusive environment, where every team member can thrive.

Our employee welfare initiatives focus on ensuring a healthy work-life balance, with comprehensive programs for physical and mental well-being. Regular sporting activities play a key role in building teamwork, boosting morale, and empowering our workforce, particularly women, to take on leadership roles both on and off the field.

By fostering a culture of health, empowerment, and inclusion, we strive to ensure that every employee feels valued and supported, contributing to both personal growth and the collective success of Vets Alphi Diamonds.



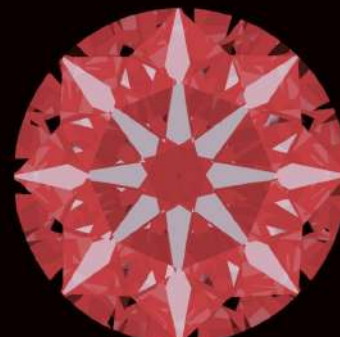
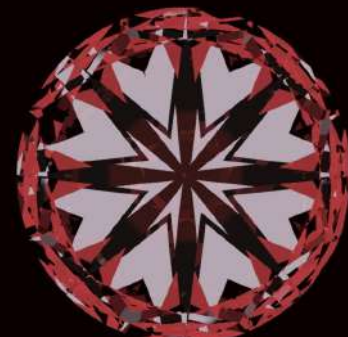
Become part of the Vets Family

Choosing Vets Alphi Diamonds means entrusting your diamond purchase to a company with complete vertical integration—from the mine to the final product in your hands. Our control over every step of the process ensures that we maintain the highest standards of quality, ethics, and traceability. As a Vets Alphi customer, you are not just buying a diamond; you are investing in transparency, integrity, and premium craftsmanship.

Our diamonds, particularly our Hearts & Arrows Ideal Cut diamonds, are known for their superior brilliance and precision. Each stone is meticulously cut by our skilled Belgian and Sri Lankan master cutters, using state-of-the-art technology to create diamonds of unparalleled beauty. With full traceability throughout the entire process, we guarantee that every diamond is ethically sourced, legally compliant, and crafted with care.

At Vets Alphi, we take pride in offering diamonds that meet the strictest international standards, backed by the assurance of ethical sourcing through the Kimberley Process. From the initial mining phase, through cutting and polishing, to delivering the final product, we provide a transparent journey with complete traceability. This means you can be confident that your diamond is conflict-free, ethically produced, and of the highest quality.

With Vets Alphi Diamonds, you're not just purchasing a diamond—you're gaining a partner who is dedicated to ensuring you receive a diamond that radiates brilliance, reflects responsible practices, and meets your exacting standards. Our Hearts & Arrows premium diamonds symbolize perfection, and with our vertical integration, we have the resources to deliver this excellence from the mine to you, the customer.



Our Commitment to Corporate Social Responsibility (CSR)

At Vets Alphi Diamonds and Lydie's Diamonds, Corporate Social Responsibility (CSR) is central to our business ethos. Success goes beyond crafting premium diamonds; it's about creating a positive impact on communities and protecting the environment. Our CSR reflects our commitment to ethical practices and sustainability.

We take pride in engaging with local communities, particularly in Sri Lanka, where we support Mother Teresa's Orphanage in Moratuwa by providing essential resources, education, and healthcare to children in need. As a dedicated sponsor, we have allocated a monthly budget to provide essential goods to the orphanage based on their requests, ensuring consistent support for their ongoing needs.

By integrating community involvement and ethical practices into our CSR strategy. We create a sustainable business that contributes to a better future.



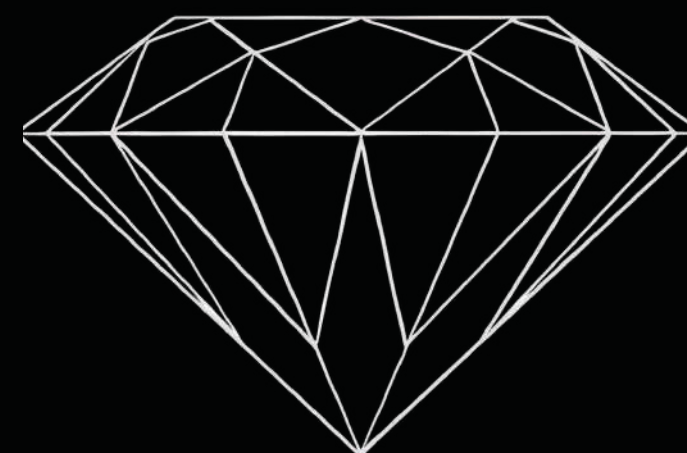


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**SUSTAINABLE
DEVELOPMENT GOALS**

Since 2023, Lydies Diamonds Pvt Ltd has been committed to the UN Global Compact corporate responsibility initiative and its principles in the areas of human rights, labor, environment, and anti-corruption.

UNGC Participant ID: 161203